

AUPE GSS 2016/2017 Benefit Plan Changes



Changes effective November 1, 2016:

- All eligible employees will receive an additional \$150 in flex credits for 2016, pro-rated by their Full-Time Equivalent (FTE). These additional flex credits will be deposited into each employees Health Spending Account.
- Basic/Extensive dental maximum will increase to \$3000 per benefit year
- Orthodontic Life Time maximum will increase to \$3000

Changes effective January 1, 2017:

- 2017 flex credits will increase to \$750, for benefits eligible employees, pro-rated by their FTE
- 2017 flex credits can be allocated to a Tax Free Savings Account (TFSA), in addition to the Health Spending Account, Personal Spending Account and Registered Retirement Savings Plan (RRSP)
- Computer products are now an eligible expense under the Personal Spending Account.

For further details refer to your Benefit Plan Booklet and the AUPE GSS 2016 Benefit Plan Changes FAQ posted on [Insite](#).