

December 13, 2017

AUPE Local 58

Chapter 8-Meeting Minutes

4:30pm WCCCC

Called to Order: 430pm

Loree read Statement of Equality

Changes to Bill 30 Health Code coming January 2018

- \* Companies with 20+ employees create OH&S committee
  - 20 employees at least 1 rep for OH&S
- \* Harassment includes psychological
- \* increase with dangerous work refuse to work
- \* Discrimination action
- \* Medical assessments- given a list to pick from
- \* Employer non-compliance- bigger fines

WCB- return to work (Duty to accommodate) if employee refuse to take accommodation employer can terminate.

AUPE Guy made a response on the “freeze wages” should be put on Union boards.

Our economy has a growth of 14% in Alberta so should wages

If bargaining doesn't go well and Zero is offered Strike.

- AUPE will utilize the right to strike
- Members will have to Strike if decided
- Managers will send you away if you try to work
- Strike shows we are serious
- Bargaining unit meets back in mid January
- Bargaining asking for increased flex spending, personal leave days and 1.75% wage increase

Some Issues happening Province wide

Supervisors- known to take stress leave till retirement

Admin- Keeps getting more and more duties added

DOCUMENTATION is a must for everyone

No classification for Stores 1 to 2

Moving of rooms/residents at WCCC should stop over xmas break. Staff feeling over worked.

Sick time increasing- could be stress/work related

Increased injuries this year because people are rushing to get things done...SLOW DOWN take your time.

Local Executive will be visiting sites in the New Year

AUPE training for EMAC- January 2018

Location Discussion:

WCCC- Dementia unit - employee choice to work wing.

- Only 10-15 beds

Care Center - Kitchen and Laundry Issues

- understaffed

- employees missing meetings due to not being aloud to leave to attend

- would like to get personal "scream" device for safety when staff are alone in rooms. Stores only have 1, nurses and AHC have 2. Should be given to house keeping for they are in areas that are not the "common" areas.

All holidays & personal dates to be used up by March 15. Re loads happen April.

Holiday calendars January 1- March 15

Only "shift changes" can happen with manager's approval

STAND up & protect yourself

7 months until cannabis is legalized which will force mandatory drug testing.

GSS would like set orientation for new hires

- Touring fire alarms, call bells, fire drills
- Codes, evacuation process etc.

Meeting closed at 525pm