



Chapter Meeting Agenda

Local 058
Chapter 016

June 14, 2018 – Pincher Creek

1. Call to Order - 5:08 pm
2. Statement of Equality - Marlin M
3. Adoption of Agenda - Additions or Changes . m/s/c
4. Adoption of Previous Minutes - Errors or Omissions - m/s/c
5. Correspondence . m/s/c
 - Distributed the Big 5 Occupational Health & Safety Laws changes information sheet
6. Reports:
 - Chair: m/s/c
 - Dealing with issues on the worksite
 - Refer to MSO if want to file a grievance
 - Site Visits . has been to all Chapter 16 Sites
 - Attending the Union Steward workshop in Calgary
 - PE Executive update
 - Is a member of the new building sub committee
 - Building new Head Quarters in Edmonton
 - AUPE to spend 50 million for building
 - AUPE to spend 8.5 million for property
 - Vice Chair:
 - none
 - Treasurer: m/s/c
 - Proposed budget will be \$11,000, breakdown is as follows:
 - Stationary & Supplies \$300
 - Hall Rental \$2000
 - Notices & Postage \$100
 - Dinner Meeting \$500

- Mileage \$750
- Local Rural Seasonal Party \$6000
- Storage Locker \$1300

- Secretary:

- none

- Bargaining Committee:

- Meeting for 2 days at the end of June
- GOA going into mediation, they will be the lead agreement. The other sectors should follow suit. They already have an ESA set up if the talks fall through. So, a strike could be a possibility.
- AHS has not provided an ESA as of yet.
- Alberta Teachers Association have negotiated their agreement and have agreed to 4 years of 0 increases. They also have a me-too clause; which states if any of the large sector unions get raises they will also get them.
- Government has no intention of providing wage increases.
- They are trying for better health spending and/or dental.

7. Business Arising from Minutes: m/s/c

8. New Business:

- Christmas Party

- The Christmas party will be December 7, 2018
- Norbridge Senior Center
- There will be a toonie bar
- DJ
- Operation Red Nose for Lethbridge Residents
- Rural site members are all invited to attend

- Rural Christmas Deliveries

- There will be Subway Christmas deliveries again this year
- Thanks to Engineering & Maintenance in the rural sites for picking these up.

9. Questions and/or Concerns

- Pay Equity

- Concerned that Environmental Sciences worker and Maintenance works are getting paid differently when the job criteria are the same. Maintenance seems to be getting better pay.
- Environmental Services and Dietary are mostly all women. The men make more than women.
- Other Assigned Duties
 - These duties seem to be getting out of hand for maintenance workers.
 - Demands coming from all departments
 - Walking infrared guy through building
 - Maintenance to decide where staff goes if there is a fire, and or tornado.
 - Is there a chance for extra pay for extra responsibilities?
- Pharmacist Assistants
 - There is a pharmacist on site in the rural sites but does not check medication carts
 - Checking of medications is done through skype with Lethbridge. You have to pull out each drug and show it to the screen and pharmacist in Lethbridge checks drugs and counts.
 - This happens on a daily basis and it takes up a lot of employees time.
 - Speak to more pharmacy assistants within a group from all over our local with a V.P. to discuss these issues further into detail
- Over Time
 - Staff have been working short and are not taking breaks as well as staying longer to complete their daily tasks.
 - Employees should come in when they are supposed to, leave when they are supposed to. Take all breaks and if work is not complete at the end of their shift call the manager to see if you are going to get paid OT. If the answer is no then go home.
 - If working OT on a regular, daily basis employee should have it augmented and file to make hours permanent.
- Meetings
 - We will commit to having 1 meeting per year in a rural site.

11. Adjournment

- 6:10 pm