

ALBERTA UNION OF PROVINCIAL EMPLOYEES

BARGAINING UPDATE

NOVEMBER 10, 2017

ALBERTA HEALTH SERVICES (AHS)

LOCALS: 054, 056, 057,
058 & 095

GENERAL SUPPORT STAFF

UNION TABLES MONETARY PROPOSAL

Your bargaining committee met with the employer Nov. 8 and 9 in Edmonton to continue bargaining your next collective agreement.

Your committee presented its full and comprehensive monetary package in response to the employer's package tabled last month, which includes changes to the benefits package that will treat us as equals in the health care system. Below are the wage increase proposals tabled by both parties:

AUPE: Two per cent plus cost of living allowance (COLA) each year for three years

AHS: Zero per cent each year for two years

We were able to make progress on a couple non-monetary language items, including Article 9, which covers discipline and dismissal and Article 16, which covers layoff and recall.

Letter of Understanding (LOU) 5 was also signed off. This letter deals with current language around teleworking.

Bargaining is beginning to take a familiar tone to previous rounds, which have resulted in long, drawn out negotiations with the employer.

We're pushing for more meaningful progress on a number of crucial non-monetary items like job security, contracting out, wage equity, discrimination and more during our next rounds of bargaining, scheduled for Nov. 21 and 22, and Dec. 13, 14 and 15. So far, we've seen little uptake from the employer on these items.

Please update your contact information so you don't miss out on important bargaining updates by visiting: aupe.org/update-me.

Your bargaining committee is dedicated to keeping you informed throughout the entire negotiations process. Please do not hesitate to contact a member of your committee with any questions, comments or concerns you may have.

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